

Make Your Benefits Count with Our Flexible Streamlined Enrollments

Colonial Life
Making benefits count.

Count on us to provide a seamless enrollment for you and your employees.

Our customized enrollment solutions lift the administrative burdens from your shoulders. We handle all the details, at no direct cost to you. We consult with you to plan, execute and follow through with your enrollment, in the way that best suits your business needs.



Personal Enrollment Options

Most employees will tell you that benefits education works best face-to-face, which is why we suggest a face-to-face benefits consultation. Our 1-to-1 meetings offer the most employee engagement and the best opportunity to help your employees understand and appreciate the benefits you provide. Our highly trained, professional benefit counselors meet with employees individually, reviewing their personal benefits situation.

When face-to-face isn't feasible, we have alternative solutions to provide consistent benefits communication:

1-to-1 Call Center Enrollments

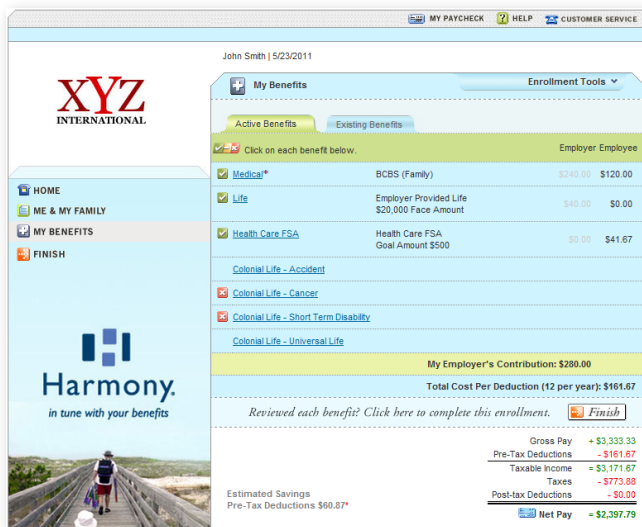
Employees call a toll-free number and speak with a benefits counselor; allowing us to educate each employee about available benefits, answer questions and lead the employee through the enrollment process.

1-to-1 Co-Browsing Enrollments

Conducted over the phone and web with a benefits counselor, we can help educate each employee on their personal benefit needs.

Web-Based Self-Enrollments

Our communications clearly outline the steps of the process, allowing the employee to enroll via the web site.

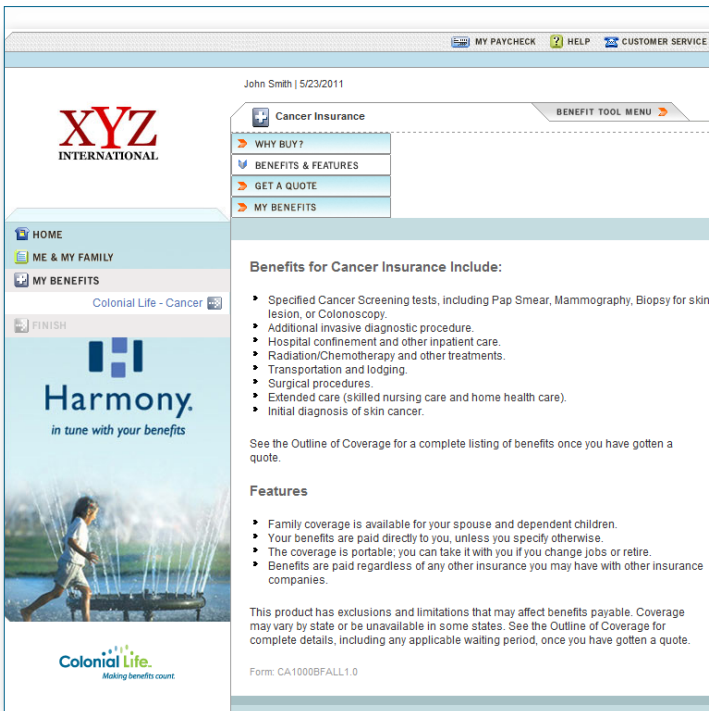


Our easy-to-use Harmony® enrollment system features online and offline capabilities and guides employees through the enrollment process.



While the methods may vary, all of our enrollment solutions provide you with:

- **Consistent benefit enrollment communications** – Employees can enroll in all of their benefits — medical, group and voluntary. Your benefits program and offerings are communicated consistently to all employees, regardless of their location, shift or enrollment method.



- **Daily enrollment reporting** – We'll provide you with daily reporting on which employees have enrolled and what they have chosen.
- **Data security** – We have all the proper procedural, technical and administrative safeguards in place to keep your employee and election data secure.
- **Dependent review** – We'll work with your employees to review eligibility criteria and highlight which dependents are eligible to receive benefits.
- **Integration capabilities** – We can work with a wide range of benefits administration and human resource systems to provide seamless enrollment for your core and voluntary benefits.

Don't get caught up in the details of your enrollment. Talk to your Colonial Life benefits representative about our flexible enrollment solutions.



The communication doesn't end when your enrollment is complete. We provide:

- Custom payroll and core files that can integrate into your payroll system.
- Updated contact information on your employees.
- A summary of your employees' enrollment elections.
- A survey to gauge your employees' satisfaction with our communications and enrollment process.
- Online administrative functions so you can view, reconcile and pay your Colonial Life bill online.

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